









SOUTH ASIA HYDROMET FORUM III

SESSION 4.

PRIORITIZING TRAINING AND CAPACITY DEVELOPMENT REQUIREMENTS

SAHF Capacity Development Challenges and Priorities

K J Ramesh & G Srinivasan RIMES

SAHF Working Group on Capacity Development

Mr. S. M. Quamrul Hassan, Dr. Somenath Dutta, Mr. Sarfaraz, Ms Shaheema Ibrahim, Mr.A.L.K. Wijemanna, Ms. Han Swe, Mr. Shiva Nepal, Ms. Ugyen Tshomo, Mr. Khayberr

November 15-18, 2021
Annual Event- Virtual

PROCESS TO ASSESS

- Review of past reports World Bank's country specific assessments of NMHSs
- Consultations with SAHFWG Members
- Online Survey Questionnaire May 2021 (through WG Members)
 - On going follow-up discussions

ASPECTS TO CONSIDER

- Verticals <u>Subject areas</u> (including IT competencies &
 Operations & Maintenance/procurement/Quality Management)
- Horizontals various <u>Groups</u> NMHSs (early career/mid-management/senior management) also Stakeholders a much broader domain
- Delivery modalities

OVERVIEW OF GAPS & REQUIREMENTS

- Gradual dilution in <u>induction</u> training
- Observational Networks (O&M, QA/QC, Exchange)
- NWP Basics, assimilation, interpretation, verification, access to processing tools/IT – ensemble & probability forecasts
- Applications & Services Aviation, Agriculture,
 Extremes, Marine & coastal services, Mountain regions
- Impact Based Forecasting (region-wide need)
- Challenges with online courses while noting advantages
- Differentiated needs of NMHSs within the region

MOVING FORWARD

- Regional Training Centers IMD/PMD significant efforts
- For IBF we need focused efforts through SAHF
 - Design trainings with IBF & Services delivery focus across the HydroMet Services value-chain components
 - Mix of online and face-to-face training with relevant partners (RTCs, WMO, COMET/UCAR and UKMO ARRCC)
 - Tiered structure to address early career/midmanagement/senior management (NMHSs)
 - Key stakeholders (co-development/awareness) ongoing



PROGRAM TO SUPPORT SOUTH ASIA REGIONAL DEVELOPMENT IN OPERATIONAL FORECASTING AND SERVICE DELIVERY

SAHF Website: https://sahf3event.rimes.int/